

Sample Nanny Contract
(Exhibit A)

This Agreement is entered in to by _____, hereinafter referred to as (“Nanny”) and _____ hereinafter referred to as (“Client”) and sets forth the terms and conditions for nanny services to be rendered by Nanny to Client [and his or her family].

GENERAL NANNY SERVICES

Nanny will provide full-time [permanent] nanny services to Client beginning _____. Client and Nanny both agree to arrange a meeting for the purpose of discussing household expectations a minimum of 24-hours prior to scheduled start date.

Nanny is being hired based on the following credentials:

- Two or more years of child-care experience
- Submitted to and passed a background check
- Nanny, Newborn Care Specialist, and CPR Certifications
- U.S. Citizen

SPECIFIC NANNY SERVICES

Client and Nanny agree that the nanny services contemplated herein include, but may not be limited to: grocery shopping for the children’s food, prepare/cook children’s meals, help bathe and dress children, help clean-up after children, wash children’s laundry, set-up daily activities for children, supervise during playtime (i.e., park, beach, movies), read books and play age-appropriate curriculum and games, help with homework, and be

responsible for overall well-being of children during the absence of Client. These services will be referred to as the “Nanny Services”.

Nanny Services shall not include the following:

- General housekeeping [washing family dishes, cleaning kitchen and bathrooms, vacuuming and dusting, household laundry, picking up/dropping off dry cleaning, running family errands, buying household groceries, cleaning master and guest bathrooms, preparing family meals].
- Acting as family chauffeur
- Walking, bathing or cleaning up after household pets

WORK HOURS AND PAYMENT

Client will adhere to all U.S. Federal Labor Laws and agrees to not work Nanny more than 12-hours per day. Client will pay Nanny for 50 hours per week [Monday-Friday, 8am to 6pm] at a rate of \$800 [after taxes]. Client agrees to pay Nanny extra wages for any additional hours worked above and beyond the contractual hours listed in this Agreement [i.e. evening babysitting, weekend babysitting, overnights, travel]. If Client travels without Nanny, Client agrees to pay Nanny regular weekly salary. Client will also provide Nanny with the following benefits: two weeks paid vacation per year, 7 paid holidays off [New Year’s Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day], 6 sick days per year, and health benefits (after 90 days).

TRAVEL

Client agrees to notify Nanny in advance [minimum 21-days] of any travel plans. Client agrees to pay for any and all of Nanny's travel expenses while under contract, including but not limited to: transportation, airfare, lodging, and food. Client will reimburse Nanny for any out-of-pocket expenses that he/she may incur while traveling with family. With regards to travel expenses, Nanny agrees to be reasonable and not excessive [beyond normal limits] while traveling with Client.

SEVERANCE PAY

If Client dismisses Nanny for any reason other than criminal allegations, Client agrees to pay Nanny 4 weeks of severance pay at the current weekly rate.

TERMINATION OF EMPLOYMENT

Nanny must notify Client of intention to terminate employment a minimum of 30 days prior to date of termination.

ISSUES OF LIABILITY

With regard to Nanny Services, both Client and Nanny are fully aware and agree that both parties are equally liable [being legally obliged and responsible] for the welfare of Client's children during the duration of this Agreement. Therefore, both Client and Nanny must report any unfair treatment of children [i.e., neglect, abuse] to the proper authorities immediately upon discovery.

Both Client and Nanny are fully aware that neither is affiliated with Nanny Traveler, LLC and, therefore, both agree to not pursue legal actions against Nanny Traveler, LLC for any problems arising from the introduction of this Agreement or for any other reason.

AUTHORIZATION. The person signing on behalf of each entity that is a party of this Agreement represents and warrants that they have full authority and authorization to enter into and perform the terms of this Agreement on behalf of said entity. A signed, faxed copy shall serve as an original.

The parties have executed this Agreement or caused this Agreement to be executed as of the day and year written below.

ACCEPTANCE OF AGREEMENT

Date: _____

BY: _____
Client

BY: _____
Nanny
Address _____

SS# _____